

No.: 18/TTTr-HDQT

Ho Chi Minh City, June 08, 2026

PROPOSAL

*Re: Dismissal and Election of Additional Members to the Board of Directors and
Supervisory Board for the 2024–2029 Term*

**To: 2026 Annual General Meeting of Shareholders of
Binh Duong Producing and Trading Corporation**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National
Assembly of the Socialist Republic of Vietnam on June 17, 2020 ("Enterprise Law");*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National
Assembly of the Socialist Republic of Vietnam on November 26, 2019 ("Securities Law");*

*- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the
Government detailing the implementation of certain provisions of the Securities Law;*

*- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the
Ministry of Finance guiding certain provisions on corporate governance applicable to
public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the
Government detailing the implementation of certain provisions of the Securities Law;*

*- Pursuant to the Charter on the organization and operation of Binh Duong
Producing and Trading Corporation ("**Corporation**") approved by the General Meeting
of Shareholders on October 26, 2018, and supplemented for the second time on April 29,
2024;*

*- Pursuant to Resolution No. 15/NQ-HDQT dated 05/06/2026 of the Board of
Directors of the Corporation;*

*- Pursuant to the Application for Resignation from the Board of Directors of Binh
Duong Producing and Trading Corporation dated May 20, 2026, by Mr. Nguyen Van
Thien – Member of the Board of Directors of Binh Duong Producing and Trading
Corporation;*

*- Pursuant to the Resignation Letter from the position of Head of the Supervisory
Board of Binh Duong Producing and Trading Corporation dated May 26, 2026, by Mr.
Nguyen Ngoc Truong Long – Head of the Supervisory Board of the Corporation;*

*- Pursuant to the actual requirements in the management and operation of Binh
Duong Producing and Trading Corporation.*

The Board of Directors respectfully submits to the General Meeting of Shareholders
for consideration and approval the dismissal and election of additional members to the
Board of Directors and Supervisory Board for the 2024–2029 term with the following
contents:

I. DISMISSAL OF BOARD OF DIRECTORS MEMBER

On May 26, 2026, the Corporation received the Application for Resignation from



the Board of Directors by Mr. Nguyen Van Thien – Member of the Board of Directors of the Corporation for the 2024–2029 term.

According to the content of the application, for personal reasons, Mr. Nguyen Van Thien requests the General Meeting of Shareholders to consider approving his resignation from the Board of Directors of the Corporation as per regulations.

Pursuant to point b, clause 1, Article 160 of the Enterprise Law 2020, a member of the Board of Directors shall be dismissed in the event of a resignation letter being submitted and approved.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the position of Member of the Board of Directors for the 2024–2029 term for Mr. Nguyen Van Thien effective from the time the General Meeting of Shareholders approves.

II. DISMISSAL OF MEMBERS OF THE SUPERVISORY BOARD

On May 27, 2026, the Corporation received a resignation letter from Mr. Nguyen Ngoc Truong Long, Head of the Supervisory Board of the Corporation for the 2024–2029 term.

According to the resignation letter, after reviewing the current legal regulations, Mr. Nguyen Ngoc Truong Long no longer meets the conditions to continue holding the position of Head of the Supervisory Board as per legal requirements and requests to resign after completing the Supervisory Board's report to the 2026 Annual General Meeting of Shareholders.

Pursuant to point b, clause 1, Article 174 of the Enterprise Law 2020, a member of the Supervisory Board is dismissed in the event of a resignation letter being submitted and accepted.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the position of Member of the Supervisory Board, Head of the Supervisory Board for the 2024–2029 term for Mr. Nguyen Ngoc Truong Long from the time the General Meeting of Shareholders approves.

III. ELECTION OF ADDITIONAL MEMBERS TO THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

To ensure the organizational structure, the number of members of the Board of Directors and Supervisory Board in accordance with legal regulations, the Corporation's Charter, and to ensure stability and continuity in the management, inspection, and supervision of the Corporation's activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the election of additional members:

1. Member of the Board of Directors for the 2024–2029 term

Number of additional members to be elected: 01 member.

Candidate information will be disclosed in accordance with legal regulations and the Election Regulations at the General Meeting of Shareholders.

The additional elected member will inherit the remaining term of the 2024–2029 term of the Board of Directors.

2. Member of the Supervisory Board for the 2024–2029 term

Number of additional members to be elected: 01 member.

Candidate information will be disclosed in accordance with legal regulations and the Election Regulations at the General Meeting of Shareholders.

The additional elected member will inherit the remaining term of the 2024–2029 term of the Supervisory Board.

After approval by the General Meeting of Shareholders, the Board of Directors is responsible for organizing the procedures related to the dismissal and election of additional members of the Board of Directors and Supervisory Board in accordance with legal regulations, the Corporation's Charter, and conducting information disclosure as required for public companies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely. 

Recipients:

- As above;
- Members of the Board of Directors;
- Supervisory Board;
- Board of Management;
- Archive: Secretariat.

 ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN 




NGUYEN AN DINH

